

APHN Anti-Racism Education Resources (includes hyperlinks) 7/8/2021

Anti-racism refers to action taken against racial hatred, bias, systemic racism, and the oppression of marginalized groups. It is usually structured around conscious and deliberate actions to provide equitable opportunities for all people. This is done on an individual and systemic level. APHN invites us all to engage in Anti-racism work by familiarizing ourselves with commonly used terminology, confronting acts and systems of racial discrimination, learning our history and working to change personal biases. APHN has compiled a resource list of videos, papers and articles which are helpful in engaging in action against racism.

BLACK LIVES MATTER

- Why the Black Lives Matter Movement is Important
- A Simple Question: Do Black Lives Matter? (video)
- How to Build an Anti Racist World (video)
- The coming of Freedom
- Why celebrating Juneteenth is more important now than ever
- A Call to Join Collective action to Defend Black Lives
- Anti-racism resources for white people
- Activism and Allyship Guide created by Black @ Airbnb Employee Resource Group
- 75 things White People Can Do for Racial Justice
- Black Lives Matter: A Playlist
- The State of Black Wellbeing
- Living with the past: reparations
- Speaking Up Against Discrimination and Racism in the Workplace
- Issues with all lives matter
- Why You Need to Stop Staying "All Lives Matter"

Asian American Discrimination

- https://www.advancingjustice-aajc.org/
- <u>standagainsthatred.org</u>
- https://www.aapiern.org/

IMPLICIT BIAS

- About Implicit Bias Training
- e-lesson unconscious bias
- Racial Bias in Medical Treatment
- Free Online classes for Managers who care about Diversity and Inclusion
- How Racism Hurts
- 14 Disturbing Stats About Racial Inequity in American Public Schools

- Levels of Racism
- Promoting Accountability
- Source: https://nursemanifest.com/resources/resources-for-activism/articles-related-to-nursing-activism/
- Strategic Storytelling for Public Health Messengers : <u>Storytelling-Toolkit-Final .pdf</u> (debeaumont.org)

RACISM

- Speak Up Against Racism- https://www.perinatalqi.org/page/SPEAKUP
- The Unequal Opportunity Race (video)
- Systematic Racism Explained (video)
- Race- The Power of Illusions
- https://unnaturalcauses.org/
- https://bd74492d-1deb-4c41-8765 52b2e1753891.filesusr.com/ugd/43f9bc ac40436b97e84e91a2f0c4136d2553e1.pdf
- https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist
- https://nmaahc.si.edu/learn/talking-about-race/topics/bias
- https://nmaahc.si.edu/learn/talking-about-race/audiences/committed-equity
- https://www.ted.com/talks/dr phillip atiba goff how we can make racism a solvab
 le problem and improve policing
- APHA Equity Toolkit https://www.apha.org/-/media/files/pdf/affiliates/equity toolkit.ashx?la=en&hash=C64BDE9B65A81EFC01C93B 8C152024BE556D9E7D
- https://Nursing%20Outlook.%20African%20born%20black%20nurses https://Nursing%20Outlook.%20African%20born%20black%20nurses https://Nursing%20Outlook.%20African%20born%20black%20nurses https://Nursing%20Outlook.%20African%20born%20black%20nurses https://Nursing%20Outlook.%20African%20born%20black%20nurses https://Nursing%20Us%20work%20environment-%20Race%20matters.pdf
- https://Words Matter An Integrative Review of.2%20(3).pdf
- Being Antiracist | National Museum of African American History and Culture (si.edu)

WHITE PRIVILEGE

- What is Power Privilege and Oppression (video)
- Paying Attention to White Culture and Privilege: A Missing Link to Advancing Racial Equity
- White Supremacy Culture
- What is U.S. White Privilege?
- Seeing White Podcast
- Racial Wealth Divide

BOOKS AND ARTICLES

Anderson, J. (2014). Foreword: Social Justice: Continuing the Dialogue. In P. N. Kagan, M. C. Smith, & P. L. Chinn (Eds.), *Philosophies And Practices Of Emancipatory Nursing: Social Justice As Praxis* (pp. xi – xvi). New York: Routledge Taylor & Francis Group.

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- McMillan, K. (2016). Politics of change: the discourses that inform organizational change and their capacity to silence. *Nursing Inquiry*, 23(3), 223–231. https://doi.org/10.1111/nin.12133

- Rafael, A. R. F. (1998). Nurses who run with the wolves: The power and caring dialecticisited. *ANS. Advances in Nursing Science*, *21*, 29–42.
- Thorne, S. (2014). Nursing as Social Justice: A Case for Emancipatory Disciplinary Theorizing. In P. Kagan, M. Smith, & P. L. Chinn (Eds.), *Philosophies and Practices of Emancipatory Nursing: Social Justice as Praxis* (pp. 79–90). New York: Routledge Taylor & Francis Group.

Here is a shorter link to several resources:

bit.ly/ANTIRACISMRESOURCES

<u>children's books to support conversations on race, racism, and resistance — the conscious kid</u>

Othering & Belonging Institute | (berkeley.edu)